

SENIOR RESEARCHER QUANTITATIVE

Overview

The Law and Justice Foundation of NSW is an independent, research focused organisation. We undertake high quality applied social research and analysis to identify the legal and related needs of the community and 'what works' to address these needs, to inform policy development and service delivery. The Foundation has established a reputation for rigorous and policy-relevant work that is relied upon nationally and globally.

The Foundation works actively with government and all parts of the legal assistance sector (including Legal Aid Commissions, Aboriginal and Torres Strait Islander Legal Services, and Community Legal Centres) and the broader justice system to inform policy and support the planning and delivery of effective legal assistance services.

The Foundation's research program involves innovative social research across a range of themes, including:

- Population and client surveys of legal need, pathways and barriers to meet these needs, and vulnerabilities of different communities
- Using legal service administrative data, Australian Bureau of Statistics and other data to understand legal needs and how they can be met effectively
- Monitoring and evaluating services to assess how they can most cost-effectively meet the needs of disadvantaged clients in various geographic, socio-economic and service environments.

The Foundation now wishes to recruit a Senior Quantitative Researcher to join its well-respected team. This is an exciting opportunity to apply your quantitative research skills in the justice sector.

Working arrangements: Fixed term contract -two years with potential for permanent role. Full time or part time. Flexible working hours and home working arrangements may be available. This role is based in the Foundation's Sydney CBD offices.

Salary: Dependent on qualifications and experience. Salary range \$110K to \$130K plus super.

Responsible to: A Principal Researcher

Role

The role is to participate and lead in the design, data collection, statistical analysis, reporting and visualisation of social survey, legal assistance administrative data, and other data to provide informed and accessible products to assist service delivery in the justice sector. The exact nature of the role will vary depending on the seniority of the researcher and research projects the Foundation has determined as priorities.

The Foundation publishes its research and other products on its website. Professional development is supported through access to training and conferences.

Skills/Selection Criteria

Essential requirements

The Senior Researcher role requires a post-graduate qualification in a quantitative social science, statistics, data science, or other relevant discipline and demonstrated experience in undertaking data analysis for research purposes, such as in an academic, public-sector, not-for-profit organisation or applied research organisation. For recruitment at the Senior Researcher grade you should demonstrate extensive project and staff management experience, ideally in a client focused role. As a general guide, recruitment at the Senior Researcher level usually requires at least 8 years' relevant experience. We are also recruiting at the Researcher level, which requires at least 2 years' relevant experience.

The successful candidate will demonstrate a command of the [Core Competencies](#) required of Foundation research staff (by level) as outlined on the Foundation's, but in particular, should demonstrate appropriate experience and expertise in the following:

- leading and contributing to the planning, design, conduct, writing and management of surveys, quality evaluations and other research in collaboration with other researchers
- working collaboratively as part of a small research team, willing to take on all tasks as required
- leading and participating in data collection, coding and data quality processes
- conducting data analysis, including descriptive and multivariate analysis and applying appropriate statistical tests to data from large administrative datasets and social surveys
- transforming complex data into insightful and accessible reports and visualisations
- composing research reports to a publishable standard
- participating in the internal review of research plans, papers and reports
- monitoring the progress of projects against resources and timelines, and maintaining client relationships
- working with staff to develop and maintain research skills and capabilities
- establishing and fostering relationships and networks across community, legal, academic and other areas of applied social research

Desirable criteria

The candidate should preferably have knowledge, skills and experience, or a willingness to develop these in:

- The delivery of legal and/or other services to disadvantaged people
- The operation of the legal assistance sector

There may also be opportunities to deploy or develop your qualitative research skills, by assisting with focus groups and interviewing.

Your application should include a Curriculum Vitae (CV) and must succinctly specify how you meet the requirements of the role specified above.

Please also provide examples of your experience using software packages – including Excel, Word, SPSS or other database (e.g. SQL) and/or statistical packages, and visualisation or GIS software.

Other than your CV, your application should be no more than 2 sides of A4 (Times Roman or equivalent, 12-point font).

Short-listed candidates will be invited to undertake a short task either on-line or at the Foundation's offices.

Please send your applications to: Richard Wood at hr@lawfoundation.net.au. Please indicate where you saw this role advertised.

Applications close at 5pm on **Sunday 18 October 2020** but may also be considered upon receipt.